

SHIPLEY TOWN COUNCIL

Town Hall, Kirkgate, Shipley, BD18 3EJ

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Dear Councillors Connors, Hickson, Parkinson and Watson,
You are hereby summoned to the meeting of the Shipley Town Council

MANAGEMENT COMMITTEE

to be held at 7.00pm on Thursday 15 July 2021
in the York Room, Victoria Hall, Victoria Road, Shipley, BD18 3JS

Yours sincerely

Joe Ashton, Town Clerk, 11 July 2021

PUBLIC NOTICE

Meetings of Shipley Town Council are open to the press and public in accordance with the Public Bodies (Admission to Meetings) Act 1960. Please note that public participation is restricted to the designated session for that purpose*.

Meetings of Shipley Town Council may be recorded and reported upon in accordance with the Public Bodies (Admission to Meetings) Act 1960 and the Openness of Local Government Regulations 2014. Subject to availability of an internet connection, the meeting will be webcast via a link at <https://shipleytowncouncil.wordpress.com/meetings/>.

A G E N D A

ITEM 1 – COMMITTEE CHAIR

- 1.1 To receive the Chair's opening remarks

ITEM 2 – APOLOGIES FOR ABSENCE

- 2.1 To receive and note apologies for absence
- 2.2 To approve reasons for absence (if provided)

ITEM 3 – DRAFT MINUTES

- 3.1 To receive the draft minutes of the meeting of the Management Committee held 17 June 2021
- 3.2 To confirm, as a correct record for signing by the Chair, the draft minutes of the meeting of the Management Committee held 17 June 2021

ITEM 4 – MEMBERS' INTERESTS

- 4.1 To receive disclosures of members' pecuniary and other interests
- 4.2 To agree dispensations for interests (if applicable)

ITEM 5 – PUBLIC PARTICIPATION*

- 5.1 To adjourn the meeting for a period of public participation
- 5.2 To invite district councillors and other guests to address the committee (if applicable)

ITEM 6 – DECISION LOG

- 6.1 To receive the decision log for the previous ordinary meeting of the Management Committee

ITEM 7 – COMMUNITY WELLBEING GRANTS

- 7.1 To agree an application to the Community Wellbeing Grants scheme from Horton Housing (£493 for gardening equipment)
- 7.2 To review the Community Wellbeing Grants scheme
- 7.3 To make recommendations to Full Council regarding amendments to the Community Wellbeing Grants scheme (if any)

ITEM 8 – PUBLIC TOILETS

- 8.1 To consider the re-opening of the public toilets at Caroline Street, Saltaire
- 8.2 To agree actions arising (if any)

ITEM 9 – FINANCE

- 9.1 To receive and approve the bank reconciliation for June 2021
- 9.2 To verify the bank reconciliation to the bank statement for June 2021
- 9.3 To approve the schedule of payments to be made by electronic banking for the period 18 May 2021 to 15 July 2021
- 9.4 To receive the updated budget for 2021/22 with delegations

9.5 To agree a revised date for the first ordinary meeting of the Finance Subcommittee in 2021/22

ITEM 10 – MOTIONS MOVED WITH NOTICE

To agree a motion from Councillor Connors regarding Support for NHS Heroes:

Shipley Town Council notes that:

- 1. The Covid-19 Pandemic has highlighted the tremendous work of all NHS workers and the extraordinary debt of gratitude we owe them.*
- 2. Airedale NHS Foundation Trust created a wholly-owned subsidiary, AGH Solutions (AGHS), in 2018. Workers who were transferred over from the Trust into AGHS in 2018 remain on the NHS “Agenda For Change” (AFC) contract, while many new starters, and indeed all staff (including those who were TUPED) that register on Bank (i.e. overtime shifts), are paid on the lower AGHS rates, despite doing the same job. (see figure 1).*

Figure 1: Example Pay Comparison (2020 - 2021)

<i>AGHS Grade A Pay</i>	<i>NHS Band 2</i>
<i>Basic Pay: £9.00ph</i>	<i>Basic Pay: £9.89ph</i>
<i>Saturday Pay: £9.00ph</i>	<i>Saturday Pay: £14.14ph</i>
<i>Sunday Pay: £9.00ph</i>	<i>Sunday Pay: £18.29ph</i>

- 3. The GMB trade union entered into a formal dispute over pay, terms and conditions with AGHS in November 2020*
- 4. GMB members (NHS workers) at AGHS have repeatedly voted to reject the pay proposals submitted by AGHS, all of which have been significantly less than the NHS pay rates.*
- 5. The GMB is demanding AGHS align all staff with the NHS AFC contract.*

Shipley Town Council believes that:

- 1. Equal work deserves equal pay.*
- 2. No one working in the NHS should receive less than the minimum pay, terms and conditions set out in the NHS AFC contract.*

3. *The GMB demand for harmonisation is reasonable and fair.*

Shipley Town Council resolves to:

1. *Publicly support the GMB in their campaign at Airedale Hospital to achieve harmonisation for staff on AGHS pay, terms and conditions with the NHS AFC pay, terms and conditions.*
2. *Write to the board of directors of both AGHS and Airedale NHS Foundation Trust, informing them of our support for the GMB campaign and calling on them to agree to the GMB demands.*
3. *Share the GMB campaign petition "Demand fair pay for staff at Airedale Hospital" on the Council's social media platform and website encouraging everyone to sign and support the campaign:
<https://www.megaphone.org.uk/p/fairpayairedale>*

ITEM 11 – CORRESPONDENCE

11.1 To note correspondence received by the Town Clerk and which requires the attention of the committee under its terms of reference

11.2 To agree any actions arising

ITEM 12 – URGENT NOTICES AND REPORTS

12.1 To receive urgent notices and reports, for information only, from the Town Clerk

12.2 To receive urgent notices and reports, for information only, from Members of the Council

ITEM 13 – PUBLICITY

13.1 To agree the publicity statements arising from this meeting

ITEM 14 – FUTURE BUSINESS

14.1 To note the items of business arising for consideration at future meetings (Town Clerk to report)

14.2 To receive advance notice from Members as to tabled future business

ITEM 15 – CALENDAR OF MEETINGS

15.1 To note the date of the next ordinary meeting of the Management Committee as Thursday 16 September 2021 at 7.00pm in Victoria Hall

ITEM 16 – CONFIDENTIAL SESSION

16.1 To agree, under the provisions of the Public Bodies (Admission to Meetings) Act 1960, that exclusion of the press and public is required, during consideration of business of a confidential nature and in recognition that the disclosure of the confidential business to be transacted would be prejudicial to the public interest, for the following reasons:

Item 17.1 – personal data, staffing matters and legal privilege

Item 17.2 – personal data and staffing matters.

ITEM 17 – STAFFING AND ADMINISTRATIVE MATTERS

17.1 To further discuss the arrangements for the re-opening of the Town Council office in Shipley Town Hall

17.2 To further discuss the matters arising from the induction of the Administrative Officer